

## Conflict Free Minerals Policy

As part of our commitment to Corporate Social Responsibility and Environmental Protection, James Lister & Sons Limited strives for a DRC Conflict Mineral Free supply chain by supporting industry-wide efforts to implement due diligence in standards, systems and procedures. In addition to requiring that our suppliers comply with applicable laws, we expect that they source materials from environmentally and socially responsible suppliers and be DRC Conflict Mineral Free, and will annually seek such suitable assurances from our major suppliers.

Conflict Minerals are tantalum, tin, gold or tungsten that originates in the Democratic Republic of the Congo (DRC) or adjoining countries, benefiting armed groups whose activities are linked to human rights violations and environmental degradation.



Peter Davies

Chief Executive

29 October 2013,

reviewed 6 March 2016, 7 March 2018, 12 March 2019, 29 February 2020, 18 January 2021, 18 January 2022, 5 January 2023, 2 January 2024