

## Environmental Policy

Protection of the environment is key to the Company's vision and focus for the future. To this end, the Board, Management and staff of Lister will work to reduce or, where possible, eliminate the Company's impact upon the environment.

To achieve this vision the Company will:

1. Comply fully with all legislation & codes of practice relevant to the company's work
2. Employ positive environmental practices in its daily operations to prevent pollution
3. Reduce the amount of waste going into landfill per £ of sales and only use Registered Waste Disposal companies for the removal of all waste
4. Increase the amount of recycled product produced
5. Ensure energy is used more efficiently and where practicable, change to greener forms of energy (e.g. gradual change of company fleet vehicles to new generation hybrid models)
6. Use only biodegradable cleaning products and ensure that all chemicals used are fully REACH compliant
7. Assess and review it's database of Suppliers with the aim that they possess an Environmental Policy and/or are certificated to ISO 14001 (Environmental Management System)
8. Inform all staff of this policy and ensure that adequate training is given to implement it at all levels
9. Document, implement and maintain the company's environmental management system
10. Make available to any relevant parties the company's policy document

The company's environmental performance will be regularly assessed via a series of pre-set Reviews. These Reviews will be used to continually improve and lessen the company's environmental impacts.



Peter Davies  
Chief Executive  
19 September 2012

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