

## Modern Slavery Act 2015

Modern Slavery has been described as a “heinous crime” and a “brutal way of maximising profits” (“Transparency in Supply Chains etc A Practical Guide” - UK Home Office 2015) whereby human beings are treated solely as commodities with no regard for human rights, imposing a state of enforced or compulsory labour. Human trafficking concerns the movement or travel of an individual with the aim of their being exploited. Both areas are tackled by the UK’s Modern Slavery Act of 2015.

The Modern Slavery Act of 2015 requires all UK businesses with an annual turnover in excess of £36m to produce an annual statement setting out the steps they have taken to prevent modern slavery in both their business and their Supply chain. Lister does not fall into that financial category, nevertheless we are committed to ensuring that this modern day blight plays no part in our business and we are continually working with that goal in mind.

To that end, Lister has contacted all businesses within our Supply chain whose turnover does exceed £36m per annum to obtain the legally required statement thereby ensuring transparency within the aforementioned chain.

Within our own operations, Lister is committed – as laid down within our Corporate Social Policy to safeguarding the ethic that *“People always have been, and will remain, at the heart of everything we do. Our underlying values are Loyalty and respect. Honesty and integrity”*

*These values underpin the principles of our approach to Corporate Social Responsibility. Basically, we want to;*

*Care for people. Care for the environment*

*Be honest, legal and “above-board” in all that we do (e.g. we will not tolerate bribery in any direction)*

*Be fair – with colleagues, customers and suppliers (and anyone else we “touch”) We constantly re-enforce, through all our discussions and communications, that profit is secondary to meeting these values and principles”*

We believe that by adhering to these practices, we will help stamp out the twin evils of modern slavery and human trafficking.

Peter Davies  
Chief Executive  
6 March 2017

reviewed 7 March 2018, 12 March 2019, 29 February 2020, 18 January 2021, 18 January 2022, 5 January 2023, 2 January 2024, 20 January 2025, 6 January 2026